

EDUCATIONAL CONTRACT EXAMPLE: ADVANCED MACRO PLACEMENT

I. PROFESSIONAL IDENTITY

Work Plan Examples

- Demonstrate and integrate Social Work knowledge and skills in daily activities including staff meetings, client meetings, community presentations, trainings etc
- Demonstrate high level of professionalism when interacting with all levels of staff and clients
- Seek opportunities to connect with legislatures or other local political leaders
- Identify as social worker in multidisciplinary settings
- Demonstrate effective working relationships within the organizational structure and distinguish between professional boundaries and behaviors

II. VALUES AND ETHICS

Work Plan Examples

- Demonstrate knowledge of social work values and standards to practice by applying it in daily tasks
- Discuss ethical dilemmas during supervision
- Actively participate in supervision and discuss the discrepancies in social work practice and legal practice
- Refer to the NASW Code of Ethics and Texas State Board of Social Work Examiners Code of Conduct to resolve ethical dilemmas
- Keep a log of situations that push your personal buttons to recognize patterns and address these biases in supervision

III. CRITICAL THINKING

Work Plan Examples

- Demonstrate critical thinking in research and tasks performed by utilizing multiple resources and communication styles in presenting new program information to various stakeholders
- Demonstrate good understanding of program evaluation process
- Use multiple bodies of knowledge including but not limited to: literature review, evidence based curriculums, and various trainings to discuss policies and programs affecting the agency and their clients
- Incorporate different approaches to problem solving and solution finding
- Assist in identifying issues and solutions within an interdisciplinary team

IV. DIVERSITY

Work Plan Examples

- Demonstrate skills in communicating and collaborating with diverse groups
- Work in a multidisciplinary setting and demonstrate a perceptive awareness of the importance of cultural competency in developing agency programs
- Attend community/agency diversity training or conduct such training for non-social work audiences
- Learn about the diversity and importance of diversity of gender, ethnicity, sexual orientation, socio-economic status, age, physical abilities etc

V. HUMAN RIGHTS & SOCIAL JUSTICES

Work Plan Examples

- Demonstrate understanding of oppression and show awareness of barriers to access services
- Identify economic, racial, cultural, and institutional oppression and how it affects agency stakeholders and reflect on the findings during supervision
- Identify how the agency mission is connected to Human Rights & Social Justice
- Research on legislation policies to provide solutions to achieve greater social justice

- Attend meetings to brainstorm ways to promote of the agency through elimination of client stereotypes and by providing a voice for the clients
-

VI. RESEARCH

Work Plan Examples

- Develop a manual/directory of resources specific to the needs of the populations served by the agency
 - Conduct literature review on projects associated with program improvement and/or evaluation
 - Review and discuss articles on the best practices used by other community and/or advocacy agencies
-

VII. HBSE/THEORY

Work Plan Examples

- Utilize theoretical frameworks to identify relevant issues in the community and advocate for social justice
 - Demonstrate understanding of organization's developmental stages and successfully articulate and work within those parameters
 - Discuss theories learned in the classroom and apply them to field
 - Research system's theory (or any other relevant theory) and what is the importance of each employee, their skills and their place within the system
 - Participate in Leadership meetings
-

VIII. SOCIAL POLICY

Work Plan Examples

- Demonstrated leadership by helping the agency develop ideas and policies to best serve their clients
 - Collaborate with staff to improve policies and procedures within the agency
 - Participate in developing committees of colleagues and professionals focusing on legislative agenda
 - Analyze and discuss how policy affects clients at the macro, mezzo, and micro levels
-

IX. PROFESSIONAL CONTEXT

Work Plan Examples

- Show awareness of different communication styles and models as they relate to the client population
 - Demonstrate keen awareness of the changing societal trends, organizational structures, and various technological developments that can affect agency practice. Explore responses to these changes with the supervisor to ensure the treatment provided is effective.
 - Improve agency processes and suggest/develop creative problem solving strategies
 - Observe and practice collaboration to improve the delivery of social services
-

X. PRACTICE

Work Plan Examples

- Organize, interpret and present data to create action plan within the agency and community
- Assist/lead in planning and executing policy events, writing publications, and assisting in community presentations/training
- Engage with stakeholders to share information that can help the agency to plan for their services
- Attend board meetings and discuss the development of new projects and fundraising opportunities
- Critically analyze and evaluate outcomes of various programs run by the agency
- Apply evidence-base practices for program development and evaluation